



## **COURSE: EMPLOYEE BENEFITS**

### **Course Objectives:**

The course examines the major components of Compensation Packages . It examines employer and employees objectives for benefit plans, government programs for workers' compensation, unemployment insurance, employer-sponsored pension plans, integration of government and employer-sponsored retirement benefits into an individual's retirement planning and design and administration of group life and group health.

### **Course Content:**

#### **The Topics covered include:**

- ☐ Introduction to Employee Benefits
- ☐ Benefit Products & Market Status Overview
- ☐ Government Mandated Social security & Workers' Compensation Benefits
- ☐ Health Insurance Plans
- ☐ Disability and Life Insurance Plans
- ☐ Retirement Plans
- ☐ Paid Time off and Flexible Working
- ☐ Accommodation and Enhancement Benefits
- ☐ Global Employee Benefits

### **The Trainer – Dr Dexter Morse**

Dr. Dexter Morse has considerable insurance and reinsurance experience in all leading insurance markets. He has held senior positions in the Insurance and Reinsurance arena, most recently as Senior Legal Counsel for a leading Reinsurer where he headed up their London Market North America Claims Management Team. Dexter has lectured extensively on Insurance and Law topics internationally and regularly contributes articles to industry publications.

**RISK** specializes in Training and Coaching in the areas of Management, Leadership, Insurance/ Reinsurance, Risk, Fraud, Law, Claims and Intercultural Issues.

This course is offered on-site to Insurers, Reinsurers, Law Firms, Loss Adjusters, Brokers, Management and Human Resource Professionals.

**Further information under: [info@risk.ae](mailto:info@risk.ae)**